

## **EEO PUBLIC FILE REPORT 5/20/18**

**This EEO Public File report is filed in the WNIR/W16DO-D Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc./Media-Com Television, Inc. employment unit.**

**During the period 5/21/17-5/20/18 One full-time vacancy was open. This vacancy was cancelled and the position was not filled.**

**Attachment A contains the total number of persons interviewed for this full-time vacancy, all recruitment sources used and the total number of interviewees referred by each.**

**Attachment B contains the recruitment information for the Morning Announcer vacancy that was cancelled.**

**Attachment C contains outreach activities.**

Attachment A (pg1)

TOTAL NUMBER OF INTERVIEWEES AND  
TOTAL NUMBER OF INTERVIEWEES BY EACH RECRUITMENT SOURCE

Total Number of Persons Interviewed for Full-Time Vacancies: 4

<u>Name of Recruitment Source</u>	<u>Total Number of Interviewees Referred by the Source for Vacancies</u>	<u>Name of Recruitment Source</u>	<u>Total Number of Interviewees Referred by the Source for Vacancies</u>
Akron Chapter NAACP		Akron Community Service Center & Urban League	
Akron/Summit Community Action Council		Baldwin Wallace College Career Service	
Ashland University Career Development		Cleveland Chapter NAACP	
WBWC		Career Services Ohio University	
Case Western Reserve Career Planning		Collegiate Broadcasters	
Cleveland State Career Serv		Hiram College Career Center	
Community Action Council of Portage County		East Akron Neighborhood	
Emma Bowen Foundation		KSU School of Journalism and Mass Communication	
KSU Career Services Center		Notre Dame College of Ohio Career Development	
Malone College Career Services		Ohio State University Arts & Sciences	
Ohio Media School		Portage Workforce Connection	
Ohio University School of Media Arts & Studies		Summit County Human Services	
Senior Workers Action		The University of Akron Communication Dept.	
The University of Akron Ctr for Career Management		Ursuline College Career Resource Center	
Urban League of Greater Cleveland		WJCU Radio	
Walsh University		WZIP Radio	
Youngstown State University Career Services		National Alliance State Broadcast Association	
wnir.com		Ohio Association of Broadcasters	
Monster		WNIR Radio	1
Akron Beacon Journal		facebook	
indeed		allaccess.com	3
Ziprecruiter		Twitter	
Glass Door		Linkedin	
internet		Word of Mouth	

## Attachment B (pg1)

## FULL-TIME VACANCY EEO INFORMATION

Job Title of vacancies: Morning Announcer

Recruitment sources that referred interviews: WNIR/All Access

Date vacancy opened: 3/30/17

Total Number of Persons Interviewed for the Vacancy: 4

\*\*Date vacancy cancelled: 9/12/17

Recruitment sources used to fill the vacancy:

<u>Name of Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone</u>	<u>Total Number of Interviewees Referred by the Source for the Vacancy</u>	<u>Did the Source Request Notification?</u>
Akron Community Service Center & Urban League	440 Vernon Odom Blvd. Akron, OH 44307	Lamon Harris	234-542-4157		
Akron/Summit Community Action Council	55 East Mill St. Akron, OH 44308	Rebecca Davison	330-572-8302		Y
Ashland University Career Development	401 College Ave. Ashland, OH 44805	Karen Hagans	419-289-5067		
Baldwin Wallace College Career Service	214 Kleist Center 275 Eastland Rd. Berea, OH 44129	Jill Carson	440-826-2101		Y
WBWC	275 Eastland Rd. Berea, OH 4419	Joe Tarantowski	440-826-2145		
Career Services Ohio University	Baker University Center 533 Athens, OH 45701	Christie Gang	740-593-1394		Y
Case Western Reserve Career Planning	10900 Euclid Ave. Cleveland, OH 44106	Emily Perry	216-368-4446		
Cleveland Chapter NAACP	2131 Stokes Blvd. Cleveland, OH 44106	Arlene Anderson	216-231-6260		
Cleveland State Univ Career Services	2121 Euclid Ave. Room RTW280 Cleveland, OH 44115	Charlene Jones	216-687-2247		
Collegiate Broadcasters	P. O. Box D Austin, TX 78713	Will Robedee	713-348-2935		Y
Community Action Council of Portage County	P. O. Box 917 Ravenna, OH 44266	Kathy McIntyre	330-297-1456		
East Akron Neighborhood	550 S. Arlington St. Akron, OH 44306	Grady Appleton	330-773-6838		
Emma Bowen Foundation	300 New Jersey Ave NW Suite 700 Washington, DC 20001	MaryBeth Boucher	202-524-6409		
Hiram College Career Center	P. O. Box 67 Hiram, OH 44234	Barbara Kundus	330-569-5131		Y
KSU Career Services Center	800 E. Summit St. Kent, OH 44242	Robin Pijor	330-672-2360		
KSU School of Journalism and Mass Communication	KSU Room 201 Franklin Hall Kent, OH 44242	Thor Wasbotten	330-672-2572		
Malone College Career Services	2600 Cleveland Ave. NW Canton, OH 44709	Jen Vannest	330-471-8321		Y

\*\*Morning Program previously had a four person on air staff. No additional announcers were hired and staff was reduced to three.

## Attachment B (pg2)

<u>Name of Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone</u>	<u>Total Number of Interviewees Referred by the Source for the Vacancy</u>	<u>Did the Source Request Notification?</u>
Notre Dame College of Ohio Career Development	4545 College Rd. S. Euclid, OH 44121	George Phillips	216-373-5290		
Ohio Media School	9885 Rockside Rd. Suite 160 Valley View, OH 4125	Janice Hannah-Hardy	216-447-9117		Y
The Ohio State University Arts & Sciences	48 Townshend Hall 190 W. 17th Ave. Columbus, OH 43210	Randy Dineen	614-688-4522		
Ohio University School of Media Arts & Studies	9 S. College St. Athens, OH 45701	Roger Cooper	740-593-4870		
Portage Workforce Connection	449 S. Meridian St. Ravenna, OH 44266	Brian Blykin	330-297-6014		
Summit County Human Services	1040 E. Tallmadge Ave. Akron, OH 44310	Jason Haas	330-630-4606		
The University of Akron Center for Career Management	Simmons Hall Room 301 Akron, OH 44325	Diane Tindall	330-972-5467		
The University of Akron Communication Dept	108 Kolbe Hall Akron, OH 44325	Elizabeth Graham	330-972-7855		
Urban League of Greater Cleveland	2930 Prospect Ave. Cleveland, OH 44115	Evette Clark	216-622-0999 ext 221		
Ursuline College Career Resource Center	2550 Lander Rd. Pepper Pike, OH 44124	Gerry Jenkins	440-646-2235		
Walsh University	2020 E. Maple St. N. Canton, OH 44720	Shaanette Fowler	330-499-7090		Y
WJCU Radio	20700 N. Park University Hts., OH 44118	Mark Kreiger	216-397-1682		Y
WZIP Radio	302 E. Buchtel Ave. Akron, OH 44325	Tom Beck	330-972-7105		Y
Youngstown State University Career Services	1 University Plaza Youngstown, OH 44555	Mary Dillingham	330-941-3299		Y
National Alliance State Broadcast Association	88 E. Broad St. #1180 Columbus, OH 43215	Christine Merritt	614-228-4052		
Ohio Association of Broadcasters	88 E. Broad St. #1180 Columbus, OH 43215	Christine Merritt	614-228-4052		
WNIR	P. O. Box 2170 Akron, OH 44309	Bill Klaus	330-673-2323	1	
wnir.com	P. O. Box 2170 Akron, OH 44309	Bill Klaus	330-673-2323		
allaccess.com	28955 Pacific Coast Hwy. Ste 210 Malibu, CA 90265	Joel Denver	310-457-6616	3	
Akron Chapter NAACP	1419 Copley Rd. Akron, OH 44320	Ophelia Averitt	330-869-8955		
Internet					
Word of Mouth					
Akron Beacon Journal/Monster, indeed, ziprecruiter, glassdoor facebook, linkedin & twitter	44 E. Exchange St. Akron, OH 44309	Curtis Thompson	330-996-3042		

**ATTACHMENT C:**

**The following outreach activities were undertaken for the Media-Com, Inc./Media-Com Television, Inc. employment unit between 5/21/17-5/20/18.**

**#1. Job Fairs**

**A) Ohio Media School Job Fair 2/2/18  
attended by Bill Klaus.**

**A) Hiram College Job Fair on 3/1/18 attended by Bill Klaus.**

**#5. Interns. Two interns assisted in radio news. Our internships are usually 10-13 weeks in length with each intern working 2-5 days per week depending on their schedule.**

**The intern is actively involved in news gathering, writing and producing. The intern during 2018 was from the Ohio Media School. The intern from Kent State University interned during the summer of 2016 and should have been included in the previous EEO report dated 5/20/17.**

**#10. Media-Com, Inc./Media-Com Television, Inc. employees attended career days at educational institutions to discuss careers in broadcasting and made class presentations.**

**A) Cuyahoga Falls Career Night on 2/8/18**

**B) Ohio Media School presentation 3/7/18**

**#12. All vacancies were listed with the following media trade groups:**

**A) Ohio Association of Broadcasters**

**B) National Alliance of State Broadcast Associations**

**C) Emma Bowen Foundation for Minority interests in Media**

**D) Collegiate Broadcasters**

**#14. Bill Klaus participated in an OAB Employment Webinar on 11/8/17**